



Celtic FC Foundation

Recruitment & Selection Policy

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Recruitment and Selection Policy

It is our aim to recruit and select colleagues who have the relevant skills, qualifications and experience to make a positive, innovative contribution towards the work of the Foundation. Selection decisions will be made on the basis of candidates meeting required skills, qualification and experience necessary for fulfilling the role to which they are being appointed.

All employees shall receive a contract explaining the basis on which the individual is engaged and the Foundation's terms and conditions prior to their employment start date. If terms and conditions are accepted the contract must be signed by the individual in order to commence employment with the company.

In order to commence employment with the Foundation successful candidates must provide:

- proof of right to work in the UK
- a signed contract agreeing to the terms and conditions of their employment
- National insurance number

At least once a year, discussions will take place with all colleagues to review actions required to ensure they develop and use their abilities.