

Child Rights and Wellbeing Screening

Celtic FC Foundation Cashback Gateway to Employment



1. Background to CRWIA

The UN Convention on the Rights of the Child (UNCRC) is an international human rights treaty that grants all children and young people a comprehensive set of rights, regardless of their race, religion or abilities. The UNCRC consists of 54 articles that set out these rights, which cover all aspects of a child's life.

The Children and Young People (Scotland) Act 2014 requires all Scottish Ministers to give better or further effect to the requirements of the UNCRC and Getting it Right for Every Child (GIRFEC) is the Scottish Government's approach to improving the wellbeing of children and young people in Scotland.

The Child Rights and Wellbeing Impact Assessment (CRWIA) is a tool that can be used in Scotland to help inform and meet these requirements. While not statutory, it can help provide stakeholders and the public with evidence that proper consideration has been given to the impact that a policy/ measure will have on children and young people up to the age of 18.

2. Brief Summary of Project

CashBack Gateway to Employment is a bespoke employability project run by Celtic FC Foundation (CFCF) to engage with young people from a variety of different backgrounds. The project is aimed at young people aged 16 – 24 who are at risk of offending, (re)offending or those living in the most deprived areas in need of advice or guidance to progress into positive destinations.

3. What aspects of the project will affect children and young people up to the age of 18?

The CashBack Gateway to Employment project has three (3) principal strands.

Strand one is the core delivery of the project, which covers topics such as self-esteem, confidence and motivation, physical activity, personal development, employability skills and healthy lifestyle choices.

Strand two is prison outreach, where CFCF staff facilitate information days in HMYOI Polmont, HMP Addiewell and HMP Barlinnie to showcase to prisoners due for release and who are eligible to engage with strand one on release.

Strand three is the overarching mental health provision, supplemented with educational, cognitive and learning resources and counselling and therapy sessions delivered by the CFCF Trauma Counsellor. This will be for the use of all project participants, who will be encouraged to engage in all aspects of this support.

All three strands involve work with and affect children and young people aged 16-18.

4. What likely impact – direct or indirect – will the project have on children and young people?

The Cashback Gateway to Employment project will have a direct impact on the children and young people who participate, as it supports them to move forward positively with their lives and reach their fullest potential.

Across all three strands, participants will benefit from working alongside various members of the CFCF team who will share a wide range of knowledge, skillset and specialisms to enhance their learning experience.

5. Which groups of children and young people will be affected?

The project is funded to work with children and young people affected by one or more of the following circumstances:

- risk of offending or recidivism
- unemployed and not in education or training
- living in areas of deprivation

6. Is a Children's Rights and Wellbeing Impact Assessment required?

As the CashBack Gateway to Employment project has a direct impact on children and young people aged 16 - 18, a CRWIA is required and will be undertaken.

Signed: Donna-Marie Henry

Head of Outcomes